



## THE SINGAPORE CONTRACTORS ASSOCIATION LTD (SCAL)

### ADVISORY ON SAFE SOCIAL DISTANCING AT WORKPLACES

23 March 2020

In light of the COVID-19 situation, employers have been urged to implement precautionary measures for safe social distancing at workplaces.

We understand that the Ministry of Manpower (MOM) has been conducting random inspections and issued Stop Work Orders (SWOs) on worksites that fail to implement such measures. SCAL has sought clarification from MOM and would like to advise members of the following to comply with the advisory.

#### Temperature screening and travel declaration

- a) Temperature screening should be imposed for employees and visitors. There should be appropriate health and/or travel declaration and records shall be kept.
- b) There should be procedures to deny entry/service to anyone who is unwell.
- c) There should be regular cleaning and disinfection of workplace premises.

#### Reduce duration and proximity of physical interactions

- a) Measures should be implemented to conduct meetings via teleconferencing or video conferencing where possible.
- b) Where physical meetings need to be held, measures should be implemented to limit attendees, with seating at least 1 metre apart.
- c) At least 1 metre physical spacing should be clearly indicated with markings to ensure adequate social distancing in meeting rooms, canteens, line queues, toolbox meetings etc.
- d) Wider physical spacing of at least 1 metre apart should be provided between workstations.
- e) Lunch hours should be staggered to reduce congregation of workers at common spaces such as canteens, lifts, entrance and exits.

For more details of these measures, please refer to MOM's website: (<https://www.mom.gov.sg/covid-19/advisory-on-social-distancing-measures>)

The Singapore Contractors Association Ltd