

# Civil Engineering, MEngTech and BEng (Hons) IWSP Terms of Engagement



## **Allowance (Recommended):**

- Monthly allowance: S\$1,500
- Employer Central Provident Fund (CPF) contribution is not required (Internship terms)
- Number of IWSP position: To be advised by Industry Partner

## **Benefits (Recommended):**

- 3 days of paid leave\* per trimester (4-month). This is for IWSP Students to return to SIT for consultation sessions with faculty.
  - At least 1 day of paid leave per trimester
  - Paid medical leave / paid public holidays
  - Either over-time pay OR Off-in-lieu of over-time
  - Compassionate leave
  
  - *\*As part of the work-study integration approach, SIT Faculty will carry out workshops and consultation sessions with IWSP Students to facilitate IWSP Students' reflections on their work experience*
  
  - *Students are covered under the SIT Student Insurance and the coverage includes Hospitalisation & Surgical, Personal Accident, Outpatient Visits, Travel Insurance and Work Injury Compensation.*
  
  - *Companies should provide an Employment Contract to be signed with the IWSP Student.*
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