



## Application for SCAL-SBF Foundation Compassion Fund

The SCAL COVID-19 Fund was launched on 8 May 2020 by the Singapore Contractors Association Ltd (SCAL) to help the construction sector ride through the COVID-19 pandemic. The Fund provides eligible member firms with temporary relief to ease their financial difficulties. A total of about \$1.12 million has been raised through the generous contributions from SCAL members, with matching funds from SBF Foundation and the Building and Construction Authority, and tapping on the SG Together Enhancing Enterprise Resilience (STEER) programme through Enterprise Singapore. To-date, about 255 SME members have received assistance from the Fund.

In partnership with SBF Foundation, the SCAL COVID-19 Fund has been inaugurated as the SCAL-SBF Foundation Compassion Fund. SCAL is one of the pioneer industry leaders to set up the industry-led Compassion Fund. SCAL members can now apply for the Fund to help provide financial and other support to their employees as detailed below:

- 1) Company eligibility
  - SCAL member (Ordinary/Associate/Trade) or registered trade subcontractor as at 1 April 2020, and
  - Company's group annual sales turnover is not more than S\$100 million OR has an employment size of not more than 200 workers, and
  - Firm is assessed to be in financial hardship
  - As the SCAL-SBF Foundation Compassion Fund comes under the SCAL COVID-19 Fund, therefore, companies that previously successfully applied for and received SCAL COVID-19 Fund will not be eligible.
  
- 2) Employee eligibility
  - Gross monthly salary \$3,000 and below
  - Experiencing hardships due to sudden, unexpected crisis at personal or family level
  
- 3) Eligible firms can receive a one-time support capped at \$3,000 to cover the list of supportable items in the table below.

List of supportable items

Category	Items
A1) Employee welfare	<ol style="list-style-type: none"> <li>1. Meals or delivery of meals</li> <li>2. Other expenses and allowances to support workers such as purchase of mobile devices, data cards, essential items for COVID-safe (exclude items that are mandated to be borne by employer)</li> </ol>
A2) Employee health and safety	<ol style="list-style-type: none"> <li>1. Swab test</li> <li>2. New / upgraded accommodation</li> </ol>

Category	Items
	3. Safe Management Officer (SMO) / Safe Distancing Officer (SDO) training 4. Oximeter to monitor employees' oxygen level in blood
B) Office & work premises	1. Renovation to meet new Safe Distancing (SD) Measures 2. Increase in cleaning / chemical wash for of air-con 3. Air purifier 4. Disinfecting office or work premises
C) Transportation	1. Hire buses to transportation employees 2. New lorry to transport employee due to SD measures 3. Bicycle as transport for employees due to SD measures 4. Taxi / Grab trips to and from work due to SD measures



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Name of Company		Business address	
Tel	Fax	Email Address	
Company Reg Number (ACRA/UEN)		SCAL Membership No. / SLOTS Registration No.	
Business Owner / MD / CEO		Designation	Mobile Contact
Company Group Annual Turnover in 2019		Total Employees Singaporeans & PRs _____ Foreign Workers _____ Employees (salary less than \$3,000) _____	
To attach the following. - Company bank account statement for past 6 months - Last three months CPF contributions - List of Foreign Workers from <a href="#">WP Online (MOM)</a> - Supporting documents such as invoices and receipts must be provided			

S/N	Category	List of supportable items	Cost per worker (\$)	Period (Days /Week/Mths)	Number of employees	Sub-Total
1						
2						
3						
4						
5						
6						
					<b>Total</b>	

**For Official Use**

**I declare that the information above is true and correct to the best of my knowledge and I will accept as final SCAL's assessment on my application for the SCAL-SBF Foundation Compassion Fund. The financial assistance will be used solely for its intended purpose for my business sustenance.**

**I understand that in the event that I am found to declare false information, I would be required to refund the full value of the one-time support.**

**I consent to the collection, use and disclosure of any personal data provided for the purposes of the administration of the SCAL-SBF Foundation Compassion Fund in accordance with [SCAL's Data Protection Policy](#).**

**I consent to be contacted by SCAL and SBF Foundation via email, text messages, calls and/or post for matters relating to my application as well as to obtain my opinion/feedback on such matters.**

Signature of Business Owner / MD / CEO

Date