

# WSH Landscape for Construction Industry

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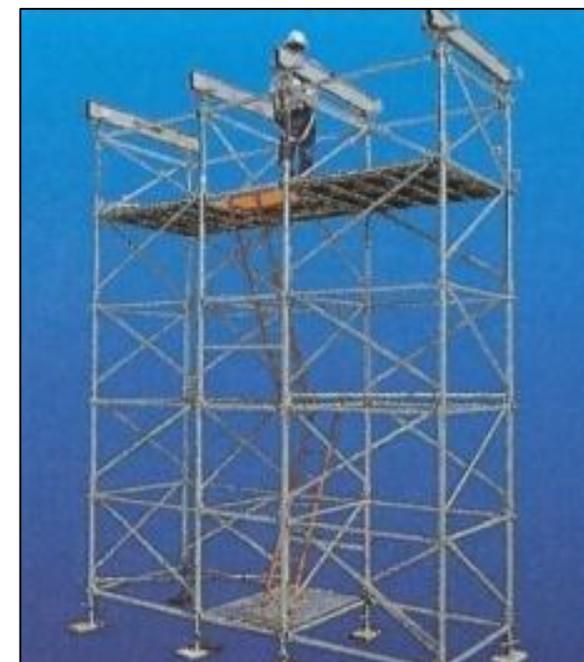
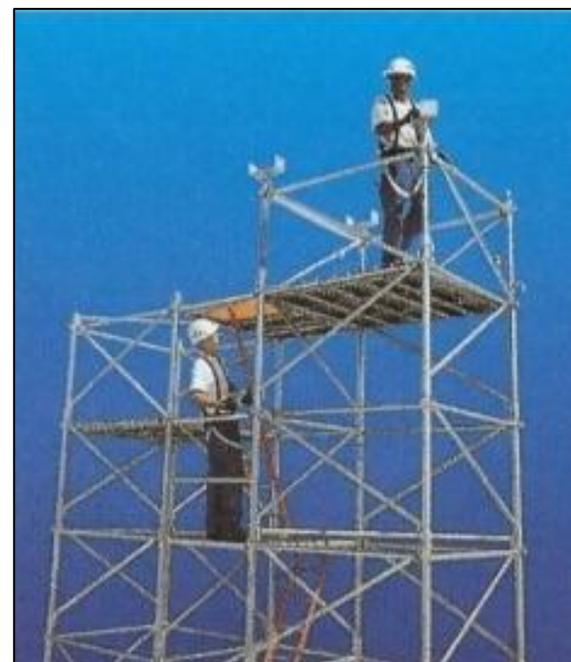
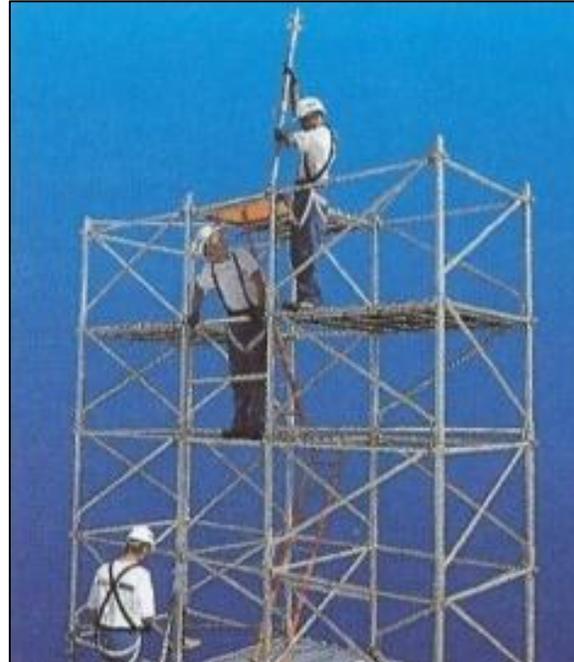
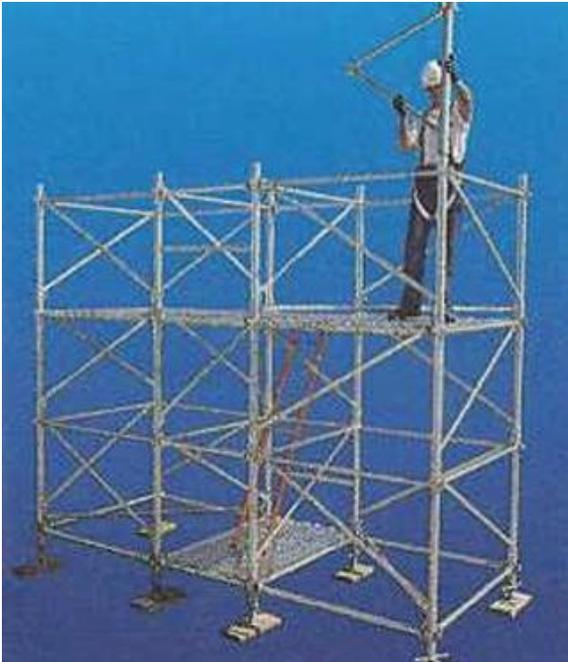
Investigation & Inspectorate Specialists, OSH Inspectorate

12 March 2026



*Empowered Workforce,  
Thriving Workplaces*

BEDEC-60 SHORING SYSTEM

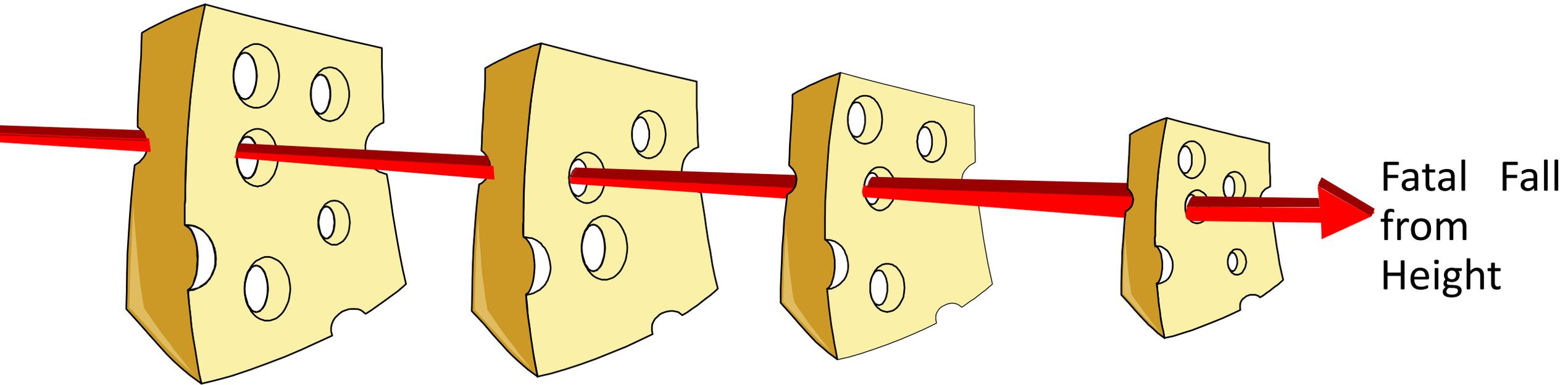
**ERECTION INSTRUCTIONS**

Key to note: Erectors stay within bays and are protected from falls at all times.

# Mr Zhao fell 15m when erecting shoring



## Multiple levels of failures led to incident



Generic risk assessments and safe work procedures not specific to Bedec-60 methodology

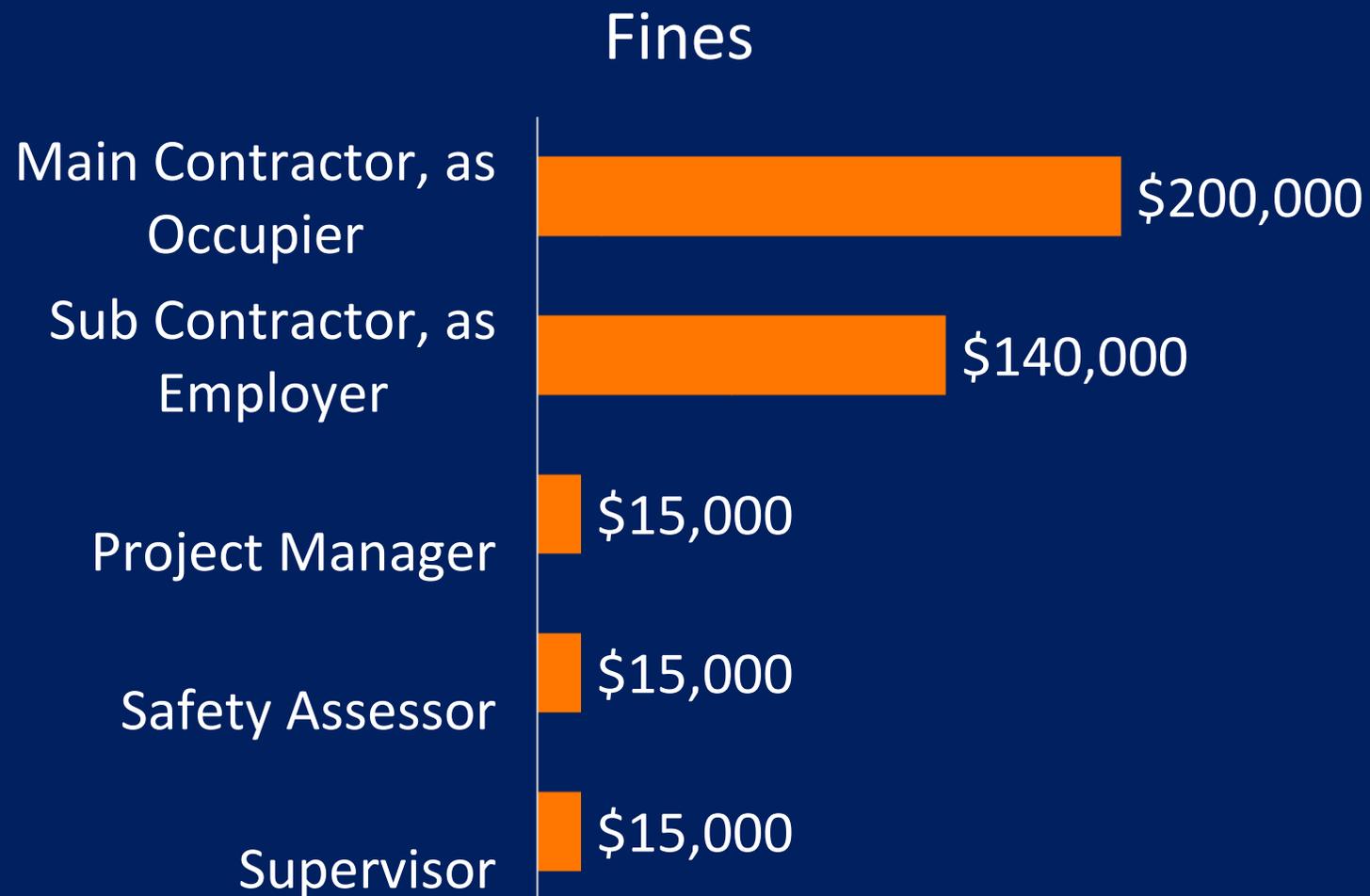
PTW system was mere paper exercises

No one ensured that work was done as intended

Informal practices became standard procedures

Fatal Fall from Height

## Court Sentences Imposed



# Common WAH Contraventions from Inspections in 2025



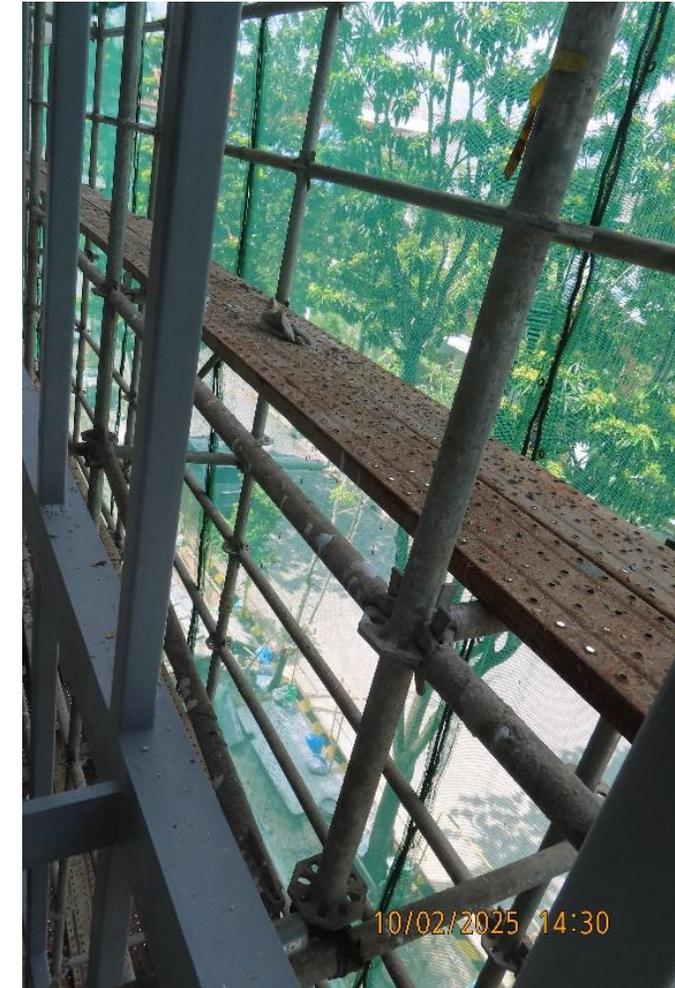
Unguarded Open  
Sides & Uncovered  
Floor Openings



# Common Scaffolds Contraventions from Inspections in 2025



Unsafe Scaffold Construction & Falling Hazards



# Common Construction Contraventions from Inspections in 2025



Slip Trip Fall  
Hazards



## National WSH Statistics

**Singapore Ministry of Manpower**

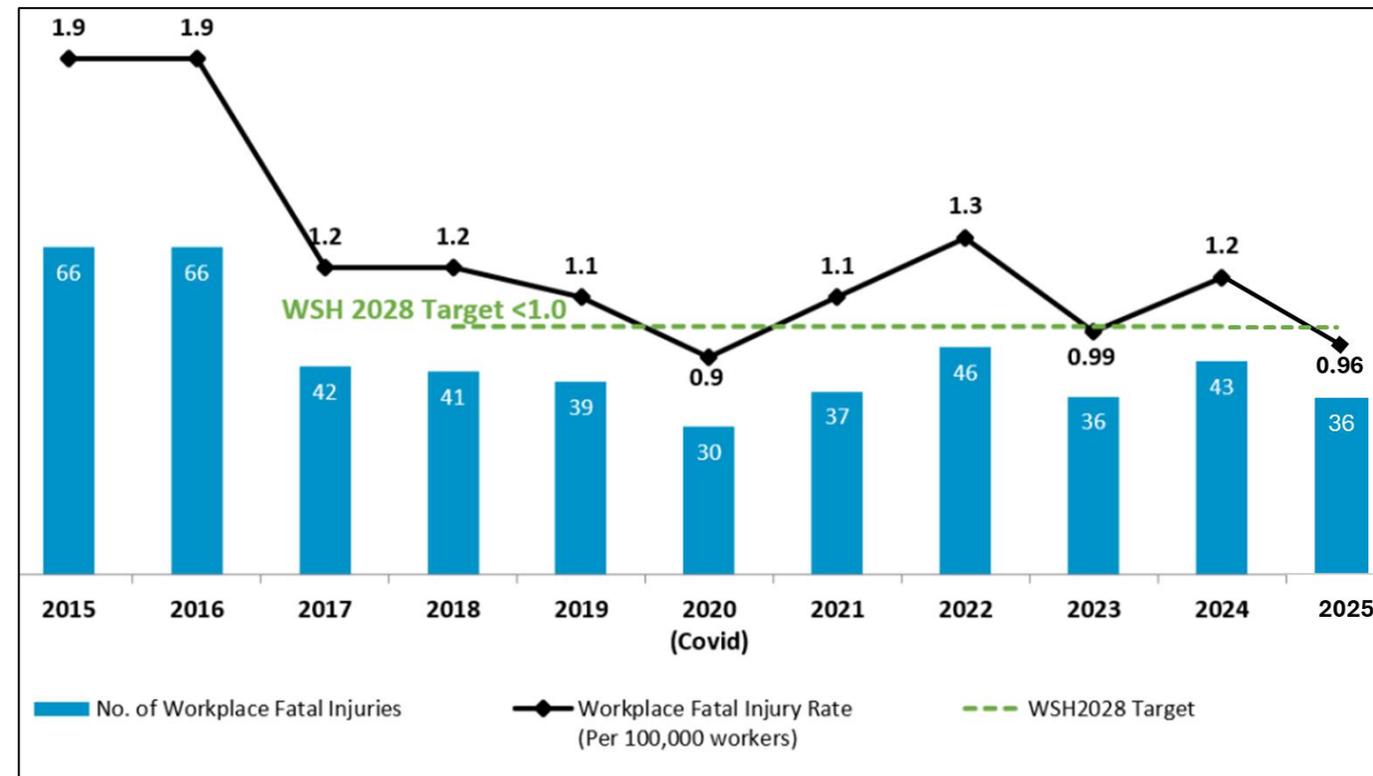
12 February at 17:00 · 🌐

Singapore remains among the safest workplaces globally. In 2025, the fatal injury rate reached a record low of 0.96 per 100,000 workers or 36 fatalities — excluding 2020 when COVID-19 disrupted work activities. Only a small number of OECD countries have consistently achieved similarly low rates.

While progress has been made, MOM will continue working closely with employers, workers and industry partners to build on these gains and further strengthen workplace safety standards across all sectors. 🏗️



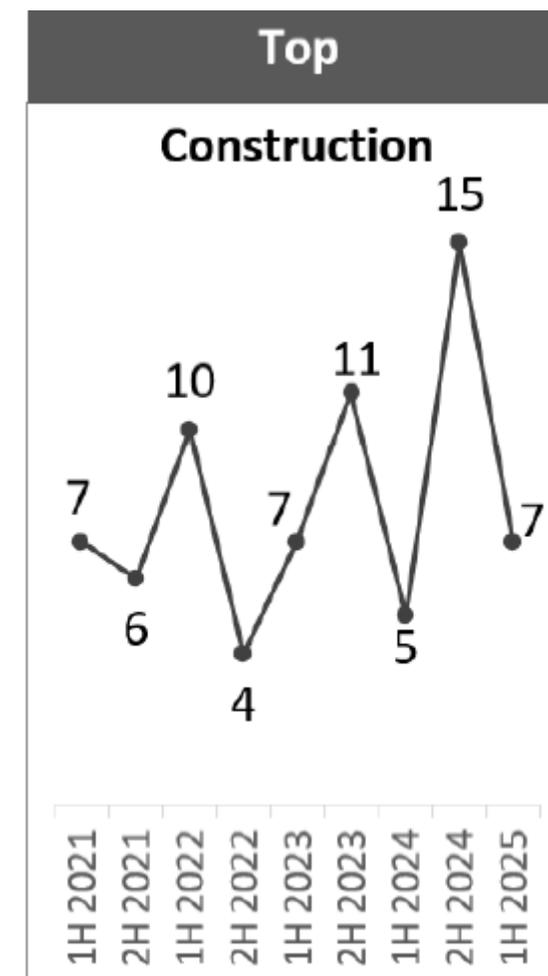
**RECORD LOW**  
**WORKPLACE FATAL**  
**INJURY RATE OF**  
**0.96 IN 2025**  
 (per 100,000 workers)



## Number fatal & major injuries in key sectors, **1H2024 – 1H2025**

Sector	Number of Fatal and Major Injuries (% of Overall)		
	1H 2024	2H 2024	1H 2025 <sup>P</sup>
<b>Overall for all industries</b>	<b>323 (100%)</b>	<b>307 (100%)</b>	<b>303 (100%)</b>
Construction	81 (25%)	85 (28%)	76 (25%)
Manufacturing	65 (20%)	60 (20%)	55 (18%)
Transportation & Storage	28 (8.7%)	21 (6.8%)	28 (9.2%)

## Number of fatal injuries in construction, **1H2021 – 1H2025**



## Leaders Must Ensure Competence, Not Just Training

### **Workplace Reality:**

Workers trained but not supervised during actual formwork erection

Workers trained in fall protection, but do not use them in real work situations

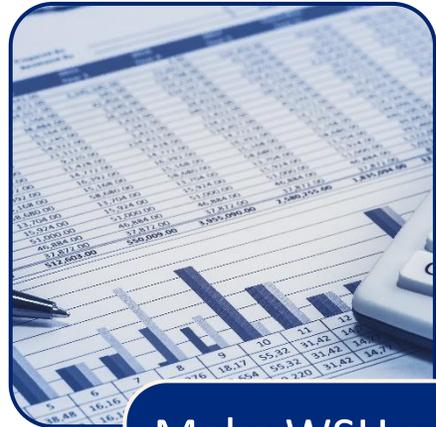
Shortcuts develop under deadline pressures, unsafe practices become normal over time

### **Key Message:**

Training alone does not fulfil the legal duty.

Employers must ensure workers are adequately instructed, informed, trained, and supervised to be competent.

## Exemplary construction leaders follow four simple principles



### Make WSH a Business Priority

- WSH are not paper exercises



### Lead by Example

- Make yourself visible during critical operations and high-risk activities.



### Build Effective Systems

- Be specific, not generic
- Conduct regular audits



### Listen to your Workers

- No-fear reporting
- Involve workers in solving safety procedures

## Conclusion: Main Takeaways

Cases – when systems fail

Learn from cases

Audits & Inspections

Carry out your own audits and inspections

Records & Statistics

Track the right metrics

Exemplary Leadership

Walk the ground

C

A

R

E



**Thank you**